



**Scott F. DeShazo**  
sdeshazo@deshazonesbitt.com  
512/ 617-5561

## **EXPERIENCE**

Scott DeShazo is an experienced trial lawyer with a proven record of success for his clients. He is admitted to practice in the U.S. District Courts for the Western, Eastern, Northern and Southern Districts of Texas and the U.S. Court of Appeals for the Fifth Circuit. Prior to founding DeShazo & Nesbitt, Scott was a partner in the Austin firm Herman, Howry & Breen LLP. He also gained valuable experience in the Texas Attorney General's office.

A veteran of the courtroom, Scott has tried dozens of cases to verdict with favorable results for both plaintiffs and defendants. He has represented clients and tried lawsuits in both State and Federal Court and has successfully prosecuted and defended cases at the appellate level. Scott has argued before both the 3rd Court of Appeals in Austin as well as the 5th Circuit Court of Appeals. Scott has filed and won appeals in several state of Texas courts of appeal. He has prevailed on dispositive motions for clients in both state and federal court.

Scott's primary focus is civil trial work. He has courtroom experience on both sides of the docket. He has extensive experience in employment litigation, including harassment and discrimination cases. He has successfully defended and prosecuted sexual harassment and discrimination cases for individuals and corporate clients. He also consults clients on employment matters such as hiring, disciplinary issues, medical leave and terminations.

Scott also has experience with personal injury law and has prosecuted and defended many cases involving a wide range of injuries and liability facts. In addition, he has experience in business litigation, real estate litigation and professional liability litigation.

Scott has represented local and national employers including computer companies, national restaurant chains, insurance companies, major grocery store chains and a Fortune 500 shipping company.

## **EDUCATION**

Doctor of Jurisprudence, Texas Tech University School of Law  
Master of Theological Studies, Vanderbilt University  
Bachelor of Arts, Baylor University

## **PROFESSIONAL HONORS**

Rising Star, *Texas Monthly* magazine in 2004

## **PROFESSIONAL ACTIVITIES**

- State Bar of Texas
- Austin Bar Association
- Austin Young Lawyers Association

## **CIVIC INVOLVEMENT**

Baylor University Alumni Association, Board of Directors

## **PUBLICATIONS AND PRESENTATIONS**

Scott presented “Litigating Wage Claims in Texas” at a seminar in Austin entitled Payroll Management in Texas.

He presented “The Prospect of Genetic Discrimination” to the American Association of Law Librarians in Minneapolis, Minnesota.

Scott presented “Interpreting the Family Medical Leave Act” to Human Resource Professionals and Attorneys in Austin.